

# Servant Leadership Today

August 2010

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## → 4 Ways I Move My Thinking Forward

If there's one thing Emergenetics has taught me it's that no matter how predictable we are, we still are different. The following are four ways in which I, a Concrete Thinker, move my Thinking Forward:

1. **Analytical (Clear thinker, relational, loves math):** I don't have a preference for analytical thinking. I never have and probably never will. However, I do admire those who do, but it's not my cup of tea. I first took the Emergenetics assessment in 2001. My penchant for Blue Thinking back then was 2%. In 2008, it climbed a whopping 1%. Keep in mind that a strength is considered anything that is 23% or greater. This doesn't concern me one bit because whenever I am in need of Analytical Thinking, I seek out those who have this strength as their preference.
2. **Structural (Practical thinker, learns by doing, likes guidelines):** I am so structured that I do not need a watch. I have been this way my whole life. However, because of Emergenetics, I now know how to use it as a strength and not as a hindrance to myself or others. I've learned how to be flexible. I know how long it should take me to get across town to a particular meeting. When working on projects, I break them into categories or groups and then manageable sub-groups. Everything I do works through this quadrant.
3. **Social (Intuitive about people, socially aware, empathetic):** I have a strong preference for Social Thinking. I like being around people but it must fit into my schedule. If not, I could go on and on and when it's all said and done, my energy level is sapped. I use my Green to have a semblance of structure with the people I come into contact with no matter what I'm working on at the time. In short, plan time for others and it works!



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5. **Conceptual (Imaginative, intuitive about ideas, visionary):** My preference for the Yellow way of thinking is about as low as my preference for Analytical Thinking. However, unlike my limited love of the Blue, I absolutely love anyone with a Conceptual mind. I also have learned to use my strength for structure to brainstorm for ideas. Here's how I do it: I ask myself a powerful question that has an end-game. For example, instead of asking an open-ended question such as, "What must I do to improve my Emergenetics workshop?" I ask the question this way, "What are five ways I can improve my Emergenetics workshop?" My brain begins to work overtime and in the stillness of the moment of my mind, I have my answers. I now brainstorm a great deal in spare time. Pretty good for someone's whose preference for this quadrant is 3%. It used to be 21% way back when.

### → Servant Leadership

In this interactive session, participants will share insights from their own experience and from stories of servant leaders and non-servant leaders. The development of servant leaders in an organizational environment will be highlighted as participants learn how servant leadership provides the framework for the new philosophy of leadership in the 21st Century.

Thursday, September 23, 2010  
8:00 a.m. - 12:00 noon  
Pastoral Institute Community Room

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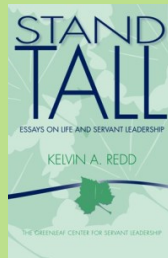
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### *Stand Tall: Essays on Life and Servant Leadership*

by Kelvin A. Redd

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