

Servant Leadership Today

July 2010

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→ 5 Things You Need to Know About Your Left-Brain Manager



How a person thinks is determined by many different factors-one being whether he has a preference for Left Brain or Right Brain thinking.

A person who does have a preference for left brain thinking has characteristics that are: symmetrical, rational, logical, analytical, mathematical, verbal, linear, and sequential ordering. Please note that the following points are typical but not always the case.

1. He thinks he's smarter than you. Ever since this young man was a student in school, he has been told how intelligent he is. Why? Because most of our secondary schools are made up of the left brain, by the left brain, and for the left brain. He was always in the group that received the Best Science Award, the Best Math Award, or the Best Speller. There is a certain confidence displayed by this boss.
2. Piercing eye. If you turn in a report to him, you better believe he will read it and if you have made a mistake, he will find it. Any reports you turn in to your left brain boss, make sure you have done your research. Building credibility with this person is a must. We all remember the commercial phrase, "Where's the beef?" Well, this boss will ask, "Where's the proof?"
3. Wipe your tears before you enter his office. If you're faced with a problem and you take it to your left brain boss, don't even think about crying. What's the point? They don't think like you (right brain thinkers) do. They want to know the facts. They like logic and they're extremely rational. In this instance, they are often seen being too critical and even negative. However, they merely want to get to the bottom line.
4. He's predictable. Why is the left brain dominant thinking so predictable? For one, he is highly structured. He plans his day out in advance and when he doesn't, he will never



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begin a project without a plan or a To-Do list. Because of his approach to life, he is oftentimes seen doing the same things, the same way, over and over again. By the way, he doesn't like surprises. Therefore, you might want to make an appointment before barging into his office.

6. Cautious of new ideas. Your left brain boss likes things that are tried and true. If he needs a new idea, he will consult Google.com for projects that have already been proven to work. If your idea is a good one, rest assured, once he's had time to process it, he may very well accept it.

→ Columbus State University to Offer Graduate Program in Servant Leadership

Columbus State University is set to offer a graduate program with a degree track in servant leadership that's both rare and tailored especially for the Columbus area professional community.



The degree track is part of CSU's new Master of Science in Organizational Leadership program, recently approved by the University System of Georgia Board of Regents. Beginning this fall, the 36 credit-hour program will offer separate degree tracks in human resources and servant leadership - a management model based on using authority to benefit the entire organization, while encouraging individual employees to grow and achieve autonomy.

The program stands out in the USG and nationally as few traditional colleges and universities offer organizational leadership graduate programs based on servant leadership principles or that include "Servant Leadership" degrees. "With few graduate programs in the field, this degree will position CSU to not only meet a local need, but to also become a national model for graduate education in servant leadership," said Linda Hadley, dean of CSU's Turner College of Business and Computer Science, which will administer the program. Hadley said Columbus State is uniquely positioned to support a graduate program in servant leadership.

"Columbus, Ga. has become recognized for a large number of

companies and organizations that have embraced the principles of servant leadership," she said. "There is a pervasive commitment to servant leadership from Columbus-based corporations, non-profit organizations and educational institutions." Hadley also said the servant leadership track will support the leadership needs of the community while drawing on the wealth of resources situated here, ranging from the expertise of leading practitioners, proliferation of applicable case studies and opportunities for field experience including internships.

Overall, both tracks of the program include significant input from area business and organizational leaders. The curriculum collectively covers negotiations, coaching, employee development and similar topics and targets working professionals seeking to improve their leadership skills or those seeking career changes or advancement.

The human resources track also has included input from both local and national Society for Human Resource Management organizations. "The graduate curriculum, like our undergraduate human resources program, will be fully aligned with the learning outcomes of SHRM," said Neal Thomson, chair of the Department of Management and Marketing. "We are one of 100 or so schools nationwide with HR programs recognized as fully aligned with the SHRM learning outcomes."

The overall program also presents an alternative to the traditional Master of Business Administration program for professionals seeking a greater emphasis on the leadership aspects of for-profit and not-for-profit administration. The Servant Leadership track also complements CSU's 11-year-old undergraduate Servant Leadership scholarship program. That program, directed by Stuart Rayfield, also will be a source of applicants for the new program.

Core courses for both tracks are Organizational Behavior and Leadership, Negotiations and Conflict Resolution, Contemporary Economics and Finance for Leaders, Global Management, and Strategic Leadership and Change Management. Graduates of the program will understand the theory and practice of leadership; contrast international leadership practices and recognize the necessity to tailor leadership practices to various environments; understand follower behaviors and identify leader responses; critically analyze and form action plans to address leadership

issues; and be able to develop strategic alternatives, environmental analyses, and use both to determine appropriate strategies.

While beginning as a traditional evening program, the offerings will evolve to include online core courses and weekend elective courses. In addition to citing Thomson and Rayfield for helping design the new graduate program, Hadley credited retired W.C. Bradley Co. Chairman Bill Turner. "We are deeply indebted to Mr. Bill Turner, who has been a strong advocate for servant leadership throughout this community," she said. "Without his vision and support, this program would not have been possible."

→ "Emergenetics™: Know Thyself" Workshop

Emergenetics™ is a unique tool that gives insight into how you and others think and behave.



Thursday, July 22, 2010
8:00 a.m. - 12:00 noon
Pastoral Institute Community Room

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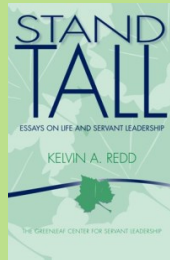
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